



HARVEST FIELDS HANDBOOK



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Dedication

We want to acknowledge and thank all the career missionaries and pastors who have spent countless hours seeking the heart of God and discerning how the Holy Spirit works in different contexts and among various people-groups representing myriad worldviews from around the world. We are so grateful for the content of this Harvest-Field Handbook, and this project would not exist without the training and writing of men like: David Garrison, Steve Addison, Steve Smith, Ying Kai, Neill Mims, Jeff Sundell, Jeffrey Vann, Greg Kappas, David Nelms, Neil Cole, David Platt, Ray Vaughn, Robert Vaughn, Charles Brock, John Maxwell, and Andrew Murray. All content comes from the writing and training materials of these men to whom we are indebted and for whom we are eternally grateful.

May this resource be translated into hundreds of languages and find its way into the homes and harvest-fields of every people-group in the world! May hundreds of millions of sinners hear the good news of the gospel, receive salvation in Jesus Christ, and learn how to obey everything that God commanded us to do! May our generation be faithful to complete the Great Commission task! Come, Lord Jesus! (Matthew 24:14)

FIELD ONE: ENDEVISION & ENTRY



Instructions: The resources in this section will help you train believers in God's Great Commission vision and strategy for equipping our generation to reach the nations for Christ. Other resources in this section will help you effectively enter any people group or population segment with a focus on preparing hearts to receive the gospel seed

THE GREAT COMMISSION

David Platt for Multiply Movement

Matthew 28:16-20

As Disciples of Jesus...

1) Let's believe in the authority of Christ.

- Jesus is not just the personal Lord and Savior over us.
- Jesus is the universal Lord and Savior over all.
- He has authority over nature and nations, disease and demons, sin and death, our lives and every life.
- Jesus' authority compels us to go.
- His worth is the fuel of our mission.
- His worship is the goal of our mission.
- Jesus' authority gives us confidence as we go.
- This gospel will save, and His mission will succeed.

2) Let's obey the command of Christ.

- This command is costly for every Christian to go, baptize, and make disciples of all nations.
- Jesus' introduction in Matt. 4: every follower of Jesus is a fisher of men.
- Jesus' conclusion in Matt. 28: all disciples make disciples.
- Our role as disciples: 1) share the Word, 2) show the Word, 3) teach the Word, 4) serve the world
- We speak the gospel as we live according to the gospel.
- Baptism symbolizes identification with the person of Christ and inclusion in the body of Christ.
- We don't just receive the Word; we reproduce the Word.
- This command is specific: make disciples among every people group in the world.
- As we make disciples of all nations, we will multiply churches among all nations.

3) Let's depend on the presence of Christ.

- This mission is not based on who we are or what we can do.
- This mission is based on who Jesus is and what He is able to do in and through our lives.
- Together, let us: 1) experience the power of His presence with us, 2) hope in the promise of His return for us

Kingdom Priesthood

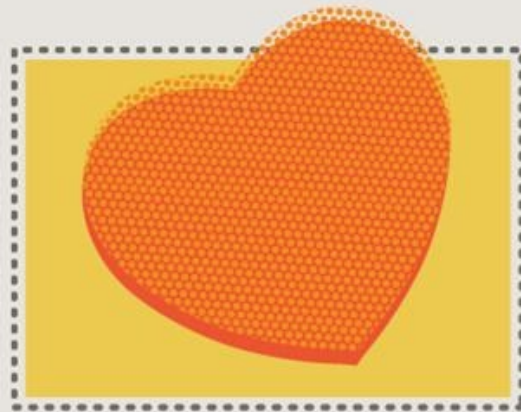


Instructions: This entire missionary field coordinator handbook is based upon the biblical core value of the priesthood of all believers. The #1 barrier to gospel movements is the pastoral priesthood or clergy church leadership structure. The New Testament clearly teaches that every disciple of Jesus has full access to the throne of Christ as well as the Great Commission responsibility to go and make disciples of all nations. Essential Scriptures to consider:

- **Matthew 27:50-51:** Jesus shouted again with a loud voice and gave up His spirit. Suddenly, the curtain of the sanctuary was split in two from top to bottom; the earth quaked and the rocks were split.
- **1 Peter 2:9:** But you are a chosen race, a royal priesthood, a holy nation, a people for His possession, so that you may proclaim the praises of the one who called you out of darkness into His marvelous light.
- **Hebrews 4:14,16:** Therefore since we have a great high priest who has passed through the heavens – Jesus, the Son of God – let us hold fast to the confession...Let us approach the throne of grace with boldness, so that we may receive mercy and find grace to help us at the proper time.
- **2 Corinthians 5:20-21:** Therefore, we are ambassadors for Christ; certain that God is appealing through us, we plead on Christ's behalf, "Be reconciled to God." He made the One who did not know sin to be sin for us, so that we might become the righteousness of God in Him.
- **1 Timothy 2:5:** For there is one God and one mediator between God and man – God's Son, Christ Jesus.
- **Ephesians 1:22:** And God put everything under Jesus Christ's feet and appointed Him as head over everything for the church, which is His body, the fullness of the One who fills all things in every way.

End Vision

Instructions: Always begin training Christ-followers with "Endvision." Endvision is God's vision for how this world will end and the next begin. The hermeneutical key for understanding the church's role in the world is Matthew 24:14, "This good news of God's kingdom will be proclaimed in all the world as a testimony to all nations. And then the end will come." Make sure to read all the Scripture references with your learners so they can witness the biblical foundations of Endvision and T4T discipleship.



**FATHER'S GREAT
HEART: COMMISSION
VISION**

2 PETER 3:9 | 1 PETER 2:9 | 1 TIMOTHY 2:4

Important Spiritual Lessons:

- God sent his Son to die for the sins of EVERYONE.
- God sent his Holy Spirit to mobilize the WHOLE church towards the Great Commission task.
- God's gospel will be proclaimed to EVERY people group by the WHOLE church, and then the end will come.
- The church is the final priesthood available to unreached people groups who have not yet received the gospel.
- The sole responsibility of all church leaders is to equip and empower everyone in the church for effective discipleship.

W.I.G. Take Question

The W.I.G. Take question is an acronym that stands for "What's It Going To Take to reach...?"



The Role of a Harvest-Field Coordinator:

- Abundant intercessory prayer for your harvest-field
- Ethnographic research
- Identify the people group make-up of a population segment.
- Population segment size can be as small as a university campus or apartment complex and as large as a mega city, nation, or region of the globe.
- Adapt the Strategic Affinity Wheel for your context, and recruit, mobilize, and empower missionary teams to accomplish the Great Commission task in your harvest-field.

Strategic Affinity Wheel (S.A.W.)

Instructions: The Strategic Affinity Wheel is a comprehensive strategy for completing the Great Commission task in your harvest-field. Your mission is to reach every people group represented in your context with the gospel of Jesus Christ. The people group affinities are:

1. Muslim
2. Hindu
3. Buddhist
4. Animist
5. Jewish
6. Orthodox
7. Evangelical
8. Cult
9. Secular
10. Homeless/Trafficked

Your strategy is to recruit, mobilize, equip, and empower Missionary Affinity Teams (M.A.T.s) to function according to this four-part structure:

- | | |
|-------------|-----------------------|
| 1. Prayer | 3. Training Resources |
| 2. Strategy | 4. Logistics |

Your Mission Affinity Teams are responsible to develop their own strategy because they are harvest field practitioners. Only recruit M.A.T. members based on their current harvest-field experience. The Evangelical M.A.T. is the team that mobilizes existing Christian networks for harvest-field labor. The rest of the affinities need leader teams made up of practitioners, because the four-part structure must be developed according to what is currently and contextually effective.

Key Training Resources:

- Endvision Training (churchplantingmovements.com)
- T4T Discipleship (t4tonline.org)
- Life Transformation Groups (cmaresources.org)
- People Group Research (joshuaproject.net)

What are Church Planting Movements (CPMs)?

Definition: A CPM is a rapid multiplication of indigenous churches planting churches that sweeps through a people-group or population segment.

What are the essential characteristics of a CPM?

1. Extraordinary prayer
2. Abundant evangelism
3. Intentional planting of reproducing churches
4. The authority of God's Word
5. Local leadership
6. Lay leadership
7. House churches
8. Churches planting churches
9. Rapid reproduction
10. Healthy churches

Why should a church adopt CPMs as their Endvision?

1. God is mightily at work in them.
2. God's people must align themselves with what God is doing.
3. They are the most effective means in the world for drawing lost millions into saving, disciple-building relationships with Jesus Christ.
4. They exponentially manifest the glory of God.

So, how do we get started?

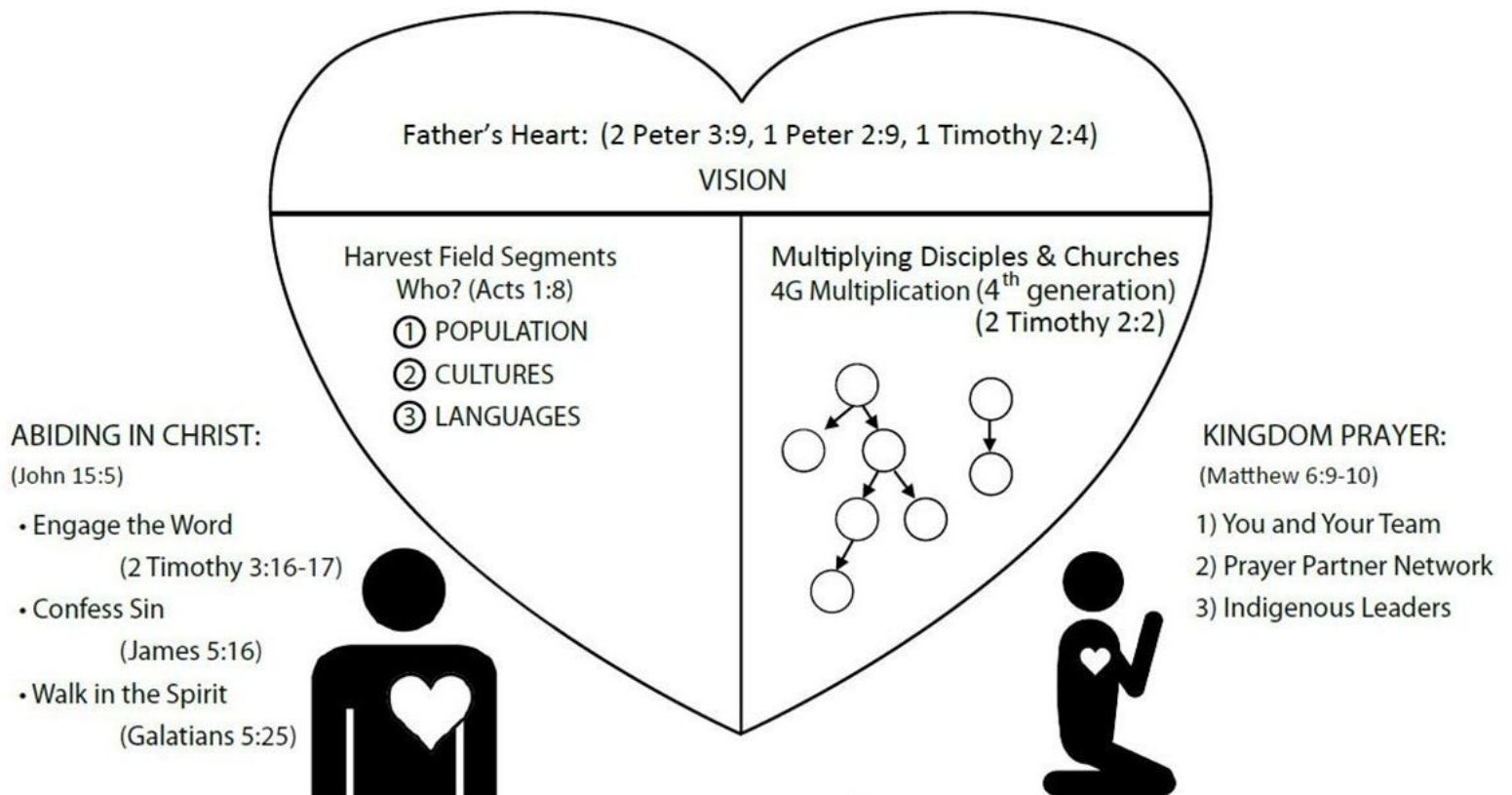
1. Immerse your community in prayer.
2. Saturate your community with the gospel.
3. Cling to God's Word.
4. Fight against foreign dependency.
5. Eliminate all non-reproducible elements.
6. Live the vision that you wish to fulfill.
7. Build reproduction into every believer and church.
8. Train all believers to evangelize, disciple, and plant churches.
9. Empower people by recognizing spiritual gifting and exhorting corporately.
10. Discover what God is doing and join him.

CHURCH MULTIPLICATION DNA

CATALYTIC MOVEMENTS DNA



CPMM Endvision
Church Planting Movement Multiplication



Four Fields of Multiplication

1. GOD'S HARVEST FIELDS ACTION: Prepare the Soil

2 Kinds of People: (Matthew 25:32)

Saved	Lost
1) Cast Vision (Matthew 28:18-20)	1) Build Friendships (Mark 2:15)
2) Train (2 Timothy 3:17)	2) Gospel Bridges (1 Corinthians 9:22)

4. CHURCH PLANTING

ACTION: Cultivate Covenant Communities
(Acts 2:42-47)

New Churches:

- 1) Covenant
 - Baptism (Acts 8:36-38)
 - Commitment (Ephesians 4:2-6)
- 2) 3 Characteristics
 - Self- Governing: (Colossians 1:18, Hebrews 10:19-21)
 - Self- Sustaining: (Hebrews 10:22-25)
 - Self- Multiplying: (Mark 4:20)
- 3) Compassionate Leaders: (Mark 6:34)

2. EFFECTIVE EVANGELISM

ACTION: Sow the seed
(Mark 4:26, 1 Corinthians 3:6)

M2E Evangelism (MOUTH-TO-EAR)
(Romans 10:14)

Find Persons Of Peace (POPs)(Luke 10:6)

- 1) Presence (1 John 4:11)
- 2) Proclamation (2 Corinthians 5:20)
- 3) Power (Romans 1:16, 1 Corinthians 2:4-5)

3. DISCIPLESHIP CULTIVATION

ACTION: Grow Mature Christians (2 Timothy 2:2)

SHORT TERM: 10 weeks (1 Peter 2:2)

LONG TERM: 1 year (Hebrews 5:14)

3/3 TRAINING PROCESS

1) Pastoral Care	5) New Bible Story	6) Practice
2) Accountability		7) Set Goals
3) Worship		8) Pray for:
4) Cast Vision		• Faith
		• Obedience
		• Boldness

5. Leadership Development

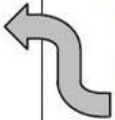
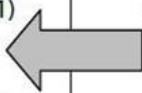
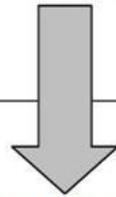
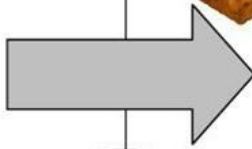
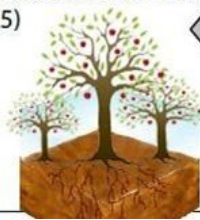
- 1) Identify
- 2) Equip
- 3) Empower
 - Model
 - Assist
 - Watch
 - Letter

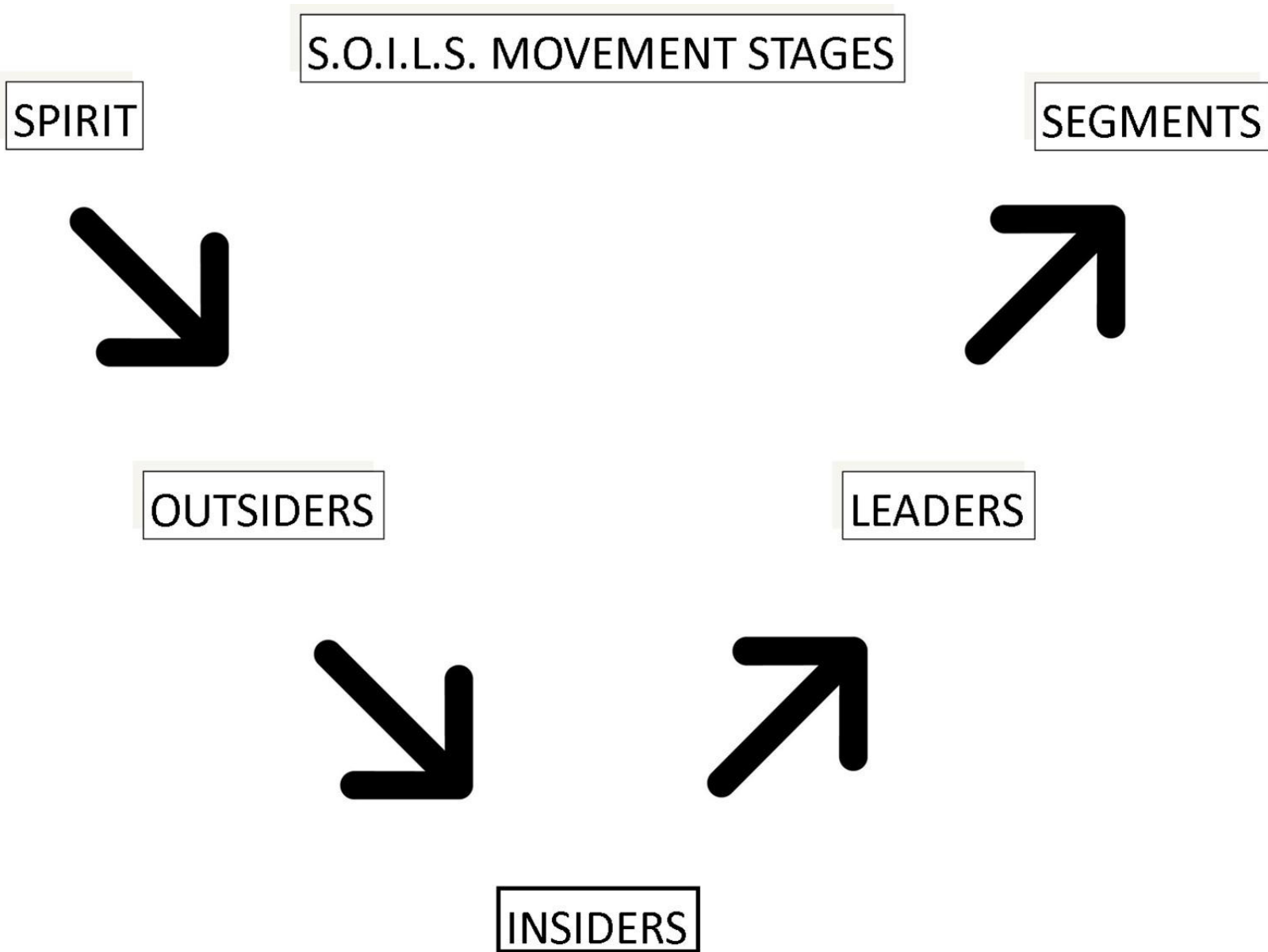
Types

- 1) Church
- 2) Regional
- 3) Apostolic

Qualifications

- 1) Character
- 2) Teacher
- 3) Shepherd





Five Stages of Gospel Movements (S.O.I.L.S.)

Stage One: Holy Spirit

- The Holy Spirit prepares the hearts of Outsiders to receive a Great Commission call to the nations.
- The Holy Spirit cultivates a fervency and urgency for the Great Commission responsibility for Outsiders to pursue unreached people groups.
- The Holy Spirit mobilizes Outsiders to fast and pray for unreached people groups, and ultimately pursue them intentionally and boldly with the gospel.

Stage Two: Outsiders

- Outsiders respond to the Holy Spirit's Great Commission call to carry the gospel message to the unreached.
- Outsiders pursue Insiders through a prayerwalking approach to identifying Persons of Peace in Houses of Peace. (Luke 10)
- Outsiders focus on fervent prayer and gospel saturation of population segments through bold evangelism until breakthrough happens, and Insiders respond to the gospel.

Stage Three: Insiders

- The Outsider's role with cultural Insiders is to cast vision, equip, and empower them to become indigenous harvest-field missionaries.
- The Insiders, not Outsiders, will complete the Great Commission task within their people group segment.

Stage Four: Leaders

- The Outsiders' role in the stages of gospel movements is complete when they have effectively trained fruit-bearing leader-teams of indigenous harvest field laborers.
- The sustainability of any gospel movement depends on the raising up of indigenous movement leader-teams.

Stage Five: Segments

- The Great Commission task for population and people group Segments is complete when effectively equipped and empowered indigenous missionary leader-teams saturate their harvest fields with sustainable church planting multiplication.
- The Great Commission task globally is completed when all unreached people groups are reached. (Matthew 24:14)

3/3rds Harvest Field Entry Strategy

1. Their Story
2. My Story
3. Jesus' Story

Instructions: In Field #1, our purpose is to transition as quickly as possible from building friendships with lost people into Field #2 where there is a clear and contextually effective gospel proclamation. The easiest and most effective pattern to follow is this 3/3rds Harvest-Field Entry Strategy:

1) Their Story

- Begin with asking someone to tell you their story.
- F.I.R.E. method of Entry conversation:
 - Family
 - Interests
 - Religion
 - Evangelism
- Begin your conversation as a learner.
- Discover their worldview by asking questions.
- Be compassionate and patient.
- Their story is a bridge to your story.

2) My Story

- After someone shares their story with you, respond with your personal testimony.
- Your personal testimony also has a 3/3rds structure:
 1. My life before Christ
 2. How I met Christ and responded to the gospel
 3. My life with Christ and how I have changed
- Acts 9 contains the Apostle Paul's 3/3 Personal Testimony.
- Your story is a bridge to Jesus' story.

3) Jesus' Story

- After you share your personal testimony, share the good news of the gospel.
- There are many simple ways to present the gospel.
- The Pure Gospel: the assurance of salvation through repentance of sin and faith in Jesus' resurrection

List Your Oikos
(Relationship Network)

Instructions: Every person you train needs to make a list of everyone they know who is saved or lost. Train the saved, reach the lost!

My Lost Oikos
Share Your Story & Jesus' Story

- | | |
|-----|-----|
| 1. | 11. |
| 2. | 12. |
| 3. | 13. |
| 4. | 14. |
| 5. | 15. |
| 6. | 16. |
| 7. | 17. |
| 8. | 18. |
| 9. | 19. |
| 10. | 20. |

My Saved Oikos
Make Disciples; Train Trainers

- | | |
|-----|-----|
| 1. | 11. |
| 2. | 12. |
| 3. | 13. |
| 4. | 14. |
| 5. | 15. |
| 6. | 16. |
| 7. | 17. |
| 8. | 18. |
| 9. | 19. |
| 10. | 20. |

Evangelism: Your Story

Write out your Personal Testimony

Instructions: Every new believer needs to learn how to communicate their personal testimony, so that they are equipped for basic evangelism. Take time to write down the three parts of your personal testimony, and train everyone you know to follow this pattern of sharing their story in preparation for Jesus' story.

My Personal Testimony

1) My Life before Christ

2) How I Met Christ (and responded to the gospel)

3) My Life with Christ (and how God is changing me)

T4T Entry Resource: Walk & Pray Strategy

Instructions: Most people are familiar with prayer walking. The mandate for prayer walking comes from Luke 10 where Jesus sent out his disciples in teams of two into different communities to seek houses of peace. As you enter your harvest fields, we encourage you to follow Jesus' pattern for sending out missionary teams. Go out in teams of twos into your communities and prayer walk. Follow the four-step pattern below for meeting and talking to people. Your purpose is to get into homes and start Discovery Bible Studies.

Step One: Walk & Pray

During prayer walks, when talking to people and explaining what you are doing, just tell them you are Christians who live in the community, meeting new people, and praying for God's blessings on their lives. You believe in the power of prayer, and ask people if God could do a miracle in their life, what would it be? Then, tell them you would like to ask God for that miracle in the powerful name of Jesus Christ, and pray for them.

Step Two: Their Story

If they allow you to pray for them, follow up with the question: "Do you consider yourself to be near to God or far from God?" Whatever the answer is, ask some follow-up questions to find out their story. Why are they near God, or why are they far from God?

Step Three: My Story & Jesus' Story

Once you get their story, share your story briefly (personal testimony). As a part of your testimony, share the pure gospel truth: Jesus' sacrifice paid the way to assurance of salvation through repentance and faith. (Jesus' story)

Step Four: Home Bible Study

Ask them if they would open their home to weekly meetings where you can discuss more stories from God's Word about how to be near to him. If they agree, find out a good time for both of you to meet in their home and begin discipling them in their home.

FIELD TWO: EVANGELISM

Instructions: The resources in this section will help you effectively share the good news of the gospel with people from different worldviews and experience backgrounds. Remember to adapt these resources to your context. The pattern to follow is: 1) their story, 2) my story, 3) Jesus' story. Our desire is to seek Persons of Peace (POPs) in Houses of Peace (HOPs) characterized by families who will participate in Bible studies.

4S Evangelism

Spirit, Soil, Sower, Seed



1 Corinthians 3:6-7 Pattern for Effective Evangelism:

"I planted the seed, Apollos watered it, but God has been making it grow. So neither he who plants nor the one who waters is anything, but only God, who makes things grow."

What elements of evangelism are present in these verses?

- 1) Spirit: the work and power of the Holy Spirit
- 2) Soil: the hearts of unbelievers
- 3) Sower: the evangelist's task of verbal gospel proclamation
- 4) Seed: the gospel of salvation assurance through Jesus Christ



"The time has come," Jesus said. "The kingdom of God has come near. Repent and believe the good news!"

Our commitment to a verbal proclamation of the gospel must supersede all of our barriers to witnessing boldly about Jesus:

- Fear: "I'm afraid to witness."
- Ignorance: "I don't know how to witness."
- Apathy: "I lack the urgency to witness."
- Guilt: "I need to get my life right before I witness."
- Busyness: "I just don't have time to witness."

Houses Of Peace (HOPs)

Luke 10:1-11, Matt. 10:5-14, Mark 6:1-7



Instructions: As your missionary teams of two or three go into the community harvest-fields prayer walking, God will prepare divine appointments for you and your team to meet Persons of Peace (POPs) who will open their doors to you so that you have access to a House of Peace (HOPs). This is where evangelism, discipleship, and church planting take place. We challenge you to focus your harvest-field labor in the harvest fields as you seek to raise up indigenous leaders who will complete the Great Commission task!

What do the prayer walking teams do?

- Pray for more harvest-field laborers.
- Go boldly in the face of danger, fear, and spiritual warfare.
- Don't waste time.
- Give greeting, blessing, and seek fellowship with the family.
- Pray for healing and minister to families.
- Proclaim the gospel of God's kingdom.
- Be strong and courageous and full of faith.
- Listen to the Holy Spirit and trust him.

How will I know when I've found a House Of Peace?

- The door is opened to you and your team.
- They receive your blessing and show interest.
- They are hospitable and provide for you.
- They offer to sustain your needs in some way.
- They listen to the gospel message and are open to you.

References to Houses of Peace (HOPs) in Acts:

- Acts 10:9-48
- Acts 16:13-15
- Acts 16:25-34
- Acts 18:5-11

Jesus' Story: Any3 Gospel Bridge

Anyone, Anywhere, Anytime

GET TO THE POINT: What religion do you follow? (or what do you believe?)

- Are you Hindu, Buddhist, Muslim, Ancestor, State Church worshipper?
- ["All religions are the same!"] ["Yes, we are trying to deal with our sin/merit/spiritual problem."]

GET THEM LOST: In your religion, how do you get your sins forgiven/paid off? [Make enough merit; appease the spirits; etc.?]

- So how's that going for you?
- Are they paid off yet? When will you have made enough merit?
- Will they be paid off on judgment day? How many lifetimes will it take to reach Nirvana?

GET TO THE GOSPEL: Thank you for sharing your story with me. I want to tell you my story, and how I know my sins have been forgiven [OR, "God has broken the cycle of me having to make enough merit; OR "I've found freedom from the harassment of spirits."]

- Not because I'm a good person, but because of the greatness of God's love for all people!
- I want to share with you how I know I have been forgiven. [Share your story and Jesus' story.]
- After sharing the story, ask if they want to meet again to hear more stories.
- If the Holy Spirit leads, invite them to enter God's kingdom through repentance and faith.

GET TO DISCIPLESHIP: If they do not enter God's kingdom but are willing to meet again, follow up with the Seven Stories of Hope. If they enter God's kingdom, follow up with the Seven Commands of Christ.

Jesus' Story: Creation To Christ (C2C)

Part 1

- True Story
- God's Word
- Most High God's Word is the most powerful

Part 2

- Most High God is our Creator.
- He made everything.
- Creation was good.

Part 3

- Man & woman in the Garden
- Good relationship with God
- Disobeyed God's word (sin)
- Broken relationship; Promised Messiah (Hope)

Part 4

- People multiplied
- 10 commandments (the Law)
- Sacrificial system: blood (Forgiveness of sin)
- Men kept disobeying.
- Insincere sacrifices; Promised Messiah (Hope)

Part 5

- Incarnation: out of love, God sent his son, Jesus, the Messiah.
- Jesus is: Immanuel, "God with us," "Salvation for sinners."
- Jesus is: teacher, miracle-worker, good shepherd, perfect (no sin)
- Jesus' miracles: calming the storm, feeding of the 5,000, healing of the demon-possessed man, raising of Lazarus from death

Part 6

- Crucified = Perfect, final sacrifice
- Resurrection = confirmed Messiah

Part 7

- Prodigal Son: shows us how to come back to God
- Go through Jesus only = the only perfect sacrifice
- Kingdom invitation: Do you want to repent & believe?

Part 8

- How to accept Christ: admit, believe, confess, trust, obey
- Pray together: sinner's prayer
- You've now been reconnected to God. You are in his family!

Part 9

- Make a list of your family & friends. Who can you tell?
- Basic Discipleship: Heart, Head, Hands 3/3rds pattern
- Training Essentials: Endvision, Four Fields, D.B.S., Prayer
- Connect to Christian community.

Discovery Bible Study Method

Heart, Head, Hands

HEART: LOVE AND CARE

- Whenever possible, begin by singing some praise songs.
- Gather into small groups of 2-3 people each.
- Keep the groups gender specific in order to facilitate an environment for open and honest confession.
- Share your sins, struggles, and burdens.
- Everyone shares; everyone prays.
- Pray for healing. (James 5:16)

HEAD: INSTRUCTION

- Gather everyone together into one group.
- Share the Bible story in your own words.
- If needed, re-tell the Bible story.
- Ask two people in the group to re-tell the story in their own words to make sure the group understands the story basics.
- Use these four Discovery Bible Study questions:
 1. What does this story teach about people?
 2. What does this story teach about God?
 3. Are there any sins to avoid?
 4. Are there any examples to follow?
- Do your best to speak only 1/3 of the time.
- Try to involve everyone in the group in answering questions.
- Ask follow up and clarifying questions when group participants do not understand the meaning of a question.
- Trust the work of the Holy Spirit.
- Your purpose: train all Discovery Bible Study participants to listen to and rely upon the Holy Spirit rather than you.

HANDS: TRAINING

- Cast vision for bringing hope to people far from God.
- Review the simple, good news of the gospel.
- Break into small groups for accountability and planning.
- Make a list of everyone you know that is far from God.
- Pray for **faith** to believe, **obedience** to do, and **boldness** to verbally proclaim the gospel to the unchurched.

Seven Gospel Stories of Hope

Instructions: This Bible story set is a proven tool for effective evangelism with the T4T discipleship process. The story set prepares Persons Of Peace (POPs, Luke 10:6) to receive an invitation to repent of their sins, believe in Jesus' resurrection, and follow him. Take time to learn each story before the Bible study. Begin the Bible study by telling the story, and then ask the hearers the same question set for each story. Ask hearers to repeat the story in their own words to ensure they understand the basic outline. When asking each question, direct your questions to different people listening by name. Try to let everyone participate, and try only to speak 1/3 of the time. Come up with follow-up questions that will guide hearers to the truth and the spiritual lesson. It's always better to let people discover the truth for themselves than for the teacher to tell them. Trust the work and power of the Holy Spirit. The story set that follows the Seven Gospel Stories of Hope is the Seven Commands of Christ. The Seven Commands of Christ story set helps learners understand the core identity elements of a Christ follower. Ask this same set of questions for every Discovery Bible Study:

1. What does this story teach about people?
2. What does this story teach about God?
3. Are there sins to avoid?
4. Are there examples to follow?

Name five people far from God that I will share this hope story with this week.

Story#1: Luke 4:31-41

Spiritual Lesson: Jesus had compassion on those possessed by demons and the sick. He has power over the spiritual world and physical sickness. (Focus Verse: Luke 4:36)

Story#2: Luke 5:17-25

Spiritual Lesson: Jesus had compassion on a man unable to walk. He has the power to heal the lame and the authority to forgive sins! (Focus Verse: Luke 5:20)

Story #3: Luke 7:36-50

Spiritual Lesson: Jesus forgave a prostitute when she humbled herself. The gospel message: when we humble ourselves, repent of sin, and believe in Jesus, we receive forgiveness, peace, and joy! (Focus Verse: Luke 7:50)

Story #4: Luke 8:4-15

Spiritual Lesson: Every person goes through different seasons of life. The good news: the struggles of life prepare our hearts to become fertile soil for the good news of the gospel. (Focus Verse: 8:15)

Story #5: Luke 8:40-56

Spiritual Lesson: Jesus consistently demonstrated his divine power through healing whatever was considered to be incurable. Jesus even raised a dead girl! (Focus Verse: Luke 8:48)

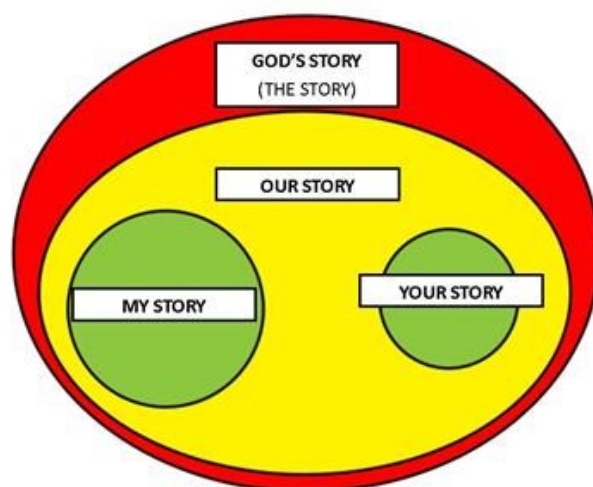
Story #6: Luke 18:9-14

Spiritual Lesson: Jesus' story reveals the importance of the heart. People judge the outside, but God sees the heart. God desires a humble, repentant heart, and salvation follows repentance. (Focus Verse: Luke 18:14)

Story #7: Luke 23:32-49

Spiritual Lesson: Jesus forgave a confirmed thief deserving death. Repentance of sin, even at the hour of death, brought the assurance of salvation for the condemned criminal. (Focus Verse: Luke 23:43)

Discipleship Pattern: Meta Narrative Storying



Instructions: A "meta narrative" is a big story within which many smaller stories find their place and meaning. Every story in the Bible points us forward (Old Testament) or backward (Acts-Revelation) to Jesus Christ as the final Redeemer of all mankind. Use this biblical pattern of meta narrative storying for evangelism in discipleship so that disciples can understand how God is in the business of saving families and people-groups instead of just individuals.

Outline for meta narrative Bible stories (Example: Abraham):

1. God saved Abraham
2. God saved Abraham's family
3. God saved Abraham's people
4. God wants to save you
5. God wants to save your family
6. God wants to save your people

Meta Narrative Story List:

- Noah
- Jacob
- Joseph
- Moses
- David
- Solomon
- Esther
- Nehemiah
- Daniel
- Ninevites (through the preaching of Jonah)
- Jews (the Gospels)
- All nations (Matthew 28:18-20, Revelation 21:24-26)

Five Basics Of Salvation Assurance

Trust, Repent, Surrender, Testify, Receive

Instructions: As you share the gospel and teach Bible stories to learners, some of your friends will desire to repent and enter God's kingdom (Mark 1:15). You need to be prepared to shepherd a repentant sinner into God's kingdom through a biblical confession of Jesus Christ. Nicodemus learned that those desiring to enter God's kingdom must be born again (John 3:3-8). Here are the essential elements of salvation assurance:

Trust - Belief in Jesus' death, burial, and resurrection

Repent - Sin conviction that leads to confession

Surrender - Count the cost, submit, surrender, obey

Testify - Share your salvation story & receive believer's baptism.

Receive - The Holy Spirit seals, sanctifies, and strengthens.

The Sinner's Prayer

(This prayer is just a guide. Use your own words.)

Father in heaven, I come to you in the name of Jesus. I am a sinner, and I am sorry for my sins. I need your forgiveness.

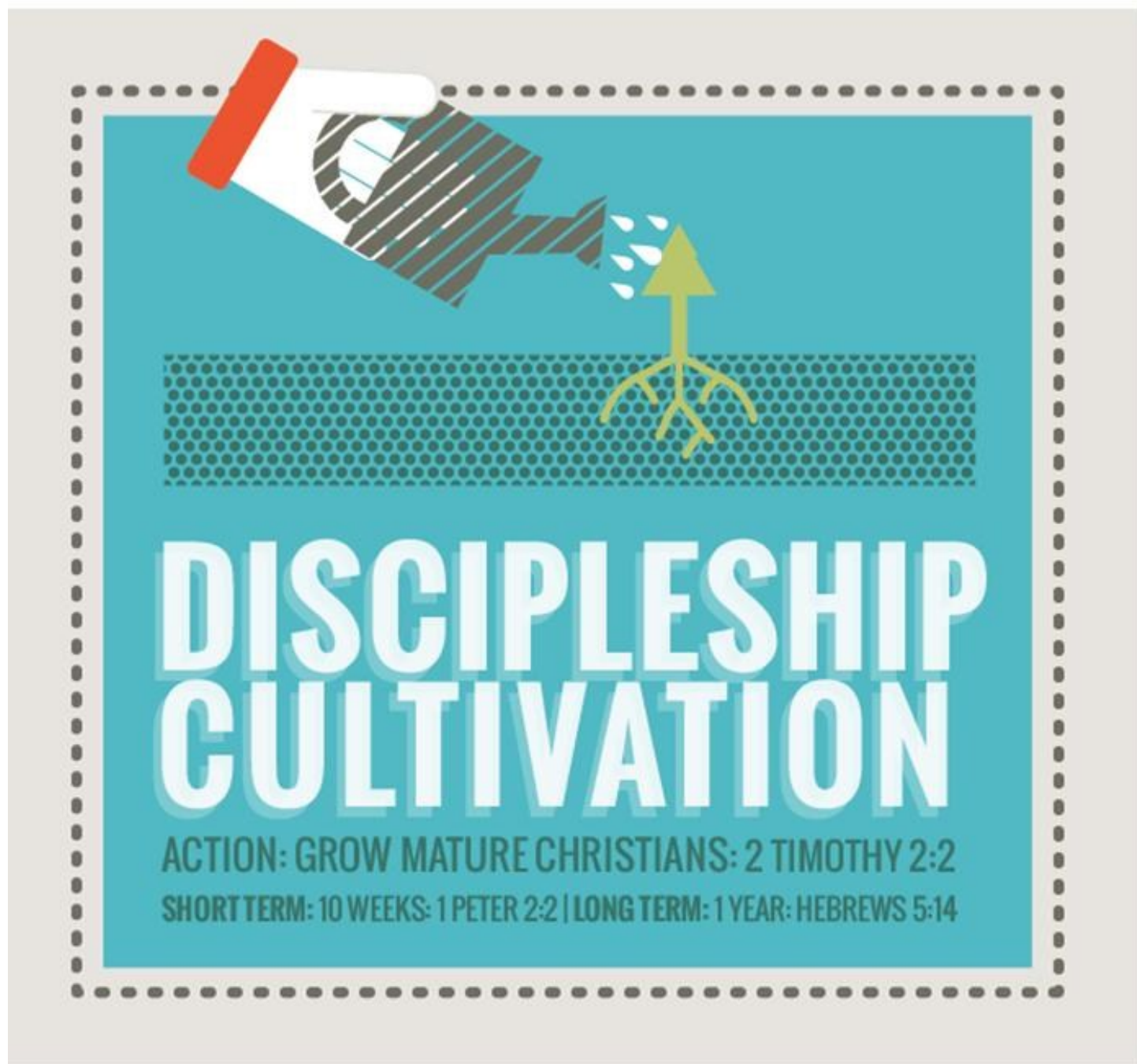
I believe Jesus Christ died on the cross for my sins, and I am now willing to turn from my sin.

I confess Jesus Christ as the Lord of my life. With my heart, I believe that you raised Jesus from the dead. This very moment I accept Jesus Christ as my personal Savior and according to your Word, right now I am saved.

Thank you Lord Jesus for your unlimited grace. Thank you for saving me from my sins. Please transform my life so that I may bring glory and honor to you alone and not to myself.

Thank you Lord Jesus for dying for me and giving me eternal life. Help me to grow in my new faith and obey whatever you command; no matter the cost.

In Jesus' name I pray, Amen!

FIELD THREE: DISCIPLESHIP

Instructions: The resources in this section will help you learn and implement the most basic form of effective discipleship: 3/3rds discipleship training (Heart, Head, Hands). Use this pattern of making disciples in order to rapidly equip new believers in two essential areas: competence and confidence. Your goal is equip your disciples so that they bear kingdom fruit (Mark 4:20).

3/3rds Discipleship Training

Heart, Head, Hands



Instructions: The T4T (Training For Trainers) 3/3 discipleship process is the core tool for making disciples that are effectively equipped to rapidly produce spiritual fruit in the form of multiplying generations of lost sinners turned new believers through saving faith in Jesus Christ. Everyone is trained according to the 2 Timothy 2:2 mandate for disciple making multiplication. The process has three simple parts:

- **Heart: Love & Care**
- **Head: Instruction**
- **Hands: Training**

Use these three discipleship elements in the same order **EVERY** time for all meetings. Four types of discipleship meetings are:

1. Spiritual Conversation
2. Discovery Bible Study
3. House Church Gathering
4. Leadership Training

This pattern of 3/3rds discipleship is both easily reproducible and sustainable for long-term church planting movement success. Everyone can learn how to easily make disciples effectively using this method. By following the same pattern every week, both new believers and seasoned Christians will learn how to rely on the Holy Spirit for truth and training during Bible study.

Sustainable Discipleship Vision

Long-Term Strategy

Instructions: While it is essential to have a short-term discipleship strategy for new believers, the same need exists for long-term discipleship. One of the primary needs for new believers is the ability to understand and obey God's Word. We need to equip all believers, if possible, with a strong, Scriptural foundation. Here is a breakdown of a one-year discipleship plan pattern:

One Year Discipleship Plan:

Month #1: Seven Commands Of Christ/Five Church Functions
 Month #2: Endvision, Four Fields Strategy, Movement Stages
 Month #3: Church Planting
 Month #4: Hermeneutics (Interpreting God's Word)
 Month #5: Homiletics (Communicating God's Word)
 Month #6: Old Testament 1
 Month #7: Old Testament 2
 Month #8: New Testament Gospels
 Month #9: New Testament Pastoral Epistles
 Month #10: New Testament General Letters
 Month #11: Major Bible Doctrines
 Month #12: Apologetics (Defending the Faith), Church History, & Spiritual Warfare

Biblical Mandate for Long Term Discipleship:

Hebrews 5:13-15: Now everyone who lives on milk is inexperienced with the message about righteousness, because he is an infant. But solid food is for the mature – for those whose senses have been trained to distinguish between good and evil.

1 Corinthians 13:11: When I was a child, I spoke like a child, I thought like a child, I reasoned like a child. When I become a man, I put aside childish things.

Timothy Training Initiative

The Timothy Training Initiative (TTI) is a one-year church planting missionary training course for disciple making multiplication locally and globally. Every student is required to walk through a one-year discipleship training curriculum that results in new house church network plants. For more information, visit ttionline.org.

Seven Commands Of Christ

Command #1: Repent & Believe – Luke 19:1-10

Zacchaeus' Salvation. Spiritual Lesson: We must turn from our sin and trust in Jesus as Savior and Lord. (Mark 1:15)

Command #2: Be Baptized – Acts 8:26-39

Philip Baptizes the Ethiopian Eunuch. Spiritual Lesson: Baptism is an act of obedience that symbolizes Jesus' death, burial, and resurrection. (Matt. 28:19)

Command #3: Take The Lord's Supper – Luke 22:7-20

Jesus' Last Meal. Spiritual Lesson: Examine your heart, confess sin, and remember Jesus' sacrifice. (Luke 22:19-20)

Command #4: Love – Luke 10:25-37

The Good Samaritan. Spiritual Lesson: God is love. We love God, and we love our family, friends, and enemies. (Matthew 22:37-40)

Command #5: Pray – Matthew 6:5-15

Jesus Teaches about Prayer. Spiritual Lesson: Prayer is simply talking with God anytime and anywhere. (Ephesians 6:18)

Command #6: Give – Mark 12:41-44

The Widow Gives Generously. Spiritual Lesson: We generously give our resources, time, and lives. (Luke 6:38)

Command #7: Go & Make Disciples – John 4:3-42

The Samaritan Woman Witnesses. Spiritual Lesson: Learn how to share your story and God's story. Share with family, friends, and neighbors. (Matthew 28:18-20)

Abiding In Christ
Life Transformation Groups



Spiritual C.P.R.

Instructions: An essential element for all disciples of Jesus is regular accountability in three areas that Neil Cole identifies as spiritual C.P.R.:

1. Confess your sins
2. Plant God's Word
3. Reach the Lost

Life Transformation Groups (LTGs) are weekly accountability gatherings for believers and seekers willing to actively participate in sin confession, reading/discussing God's Word, and sharing the Word with and interceding for people far from God.

- LTGs meet once a week for 1-2 hours.
- LTGs are for 2-3 people.
- LTGs are not co-ed but gender specific.
- Sin is confessed in mutual accountability.
- Scripture is read repetitively in context and community.
- Souls far from God receive intercession that is strategic.

SOURCE: cmaresources.org

Kingdom Prayer

Intercession

Centering Intercessory Prayer on God's Kingdom

- 1) Kingdom-centered prayer places the focus on God's presence and kingdom.
- 2) Kingdom-centered prayer is bold and specific.
- 3) Kingdom-centered prayer is prevailing and corporate.
- 4) Kingdom-centered prayer is constant and consistent.

A.C.T.S. Model Prayer Pattern

Adore: God focus - Praise (Rom. 11:33-36, Psalm 117)

Confess: Sin focus - Forgiveness (Psalm 51, James 5:16)

Thank: Joy focus - Gratitude (Psalm 138, 1 Thess. 5:18)

Supply: Needs focus - Requests (Phil. 4:5-7, Eph. 6:18-20)

Teach New Believers How To Pray

Instructions: When someone enters God's kingdom, their two primary needs are to learn quickly how to study the Bible for themselves and pray. As quickly as possible, follow the M.A.W.L. model for training new Christians how to pray (Model, Assist, Watch, Leave). Demonstrate prayer, and provide opportunities to pray out loud. Coach them in biblical prayer principles.

Absolute Surrender

Abiding In Christ



How to Surrender your Heart to God

- 1) God expects your surrender.
 - God claims it, is worthy of it, and cannot bless us without it.
- 2) God accomplishes your surrender.
 - God does not ask you to surrender in your strength or the power of your own will.
 - God is willing to work surrender in your heart.
- 3) God accepts your surrender.
 - Yield yourself in absolute surrender.
 - By faith, embrace God's acceptance of your surrender.
- 4) God maintains your surrender.
 - God begins the work of absolute surrender in us.
 - He accepts our surrender, and from then on, God holds himself bound to care for and keep it.
- 5) God blesses you when you surrender.
 - Absolute surrender means that you give yourself up absolutely to the will of God.
 - Let God work what he wants to do: be Lord of your life.
 - Let your surrender be one of simple, childlike, and unrestricted trust.
 - Our spiritual sickness will kill us unless we come to God.
 - Denying self every moment must be the power of your life.
 - When you deny self, Christ will come in and take control.
 - We must, in confession, separate ourselves from the world.

Scriptures to shape your absolute surrender to God: Romans 12:1-2, 1 Corinthians 1:26-30, Galatians 5:2-6, Ephesians 3:7-12

Sin Confession Questions



1. Have you been a testimony this week to the greatness of Jesus Christ with both your words and actions?
2. Have you been exposed to sexually alluring material or allowed your mind to entertain inappropriate sexual thoughts about another this week?
3. Have you lacked integrity in your financial dealings or coveted something that does not belong to you?
4. Have you been honoring, understanding, and generous in your important relationships this week?
5. Have you hurt another person by your words either behind their back or face-to-face?
6. Have you given into an addictive behavior this past week? Explain.
7. Have you continued to remain angry toward another? Are you harboring bitterness against someone about a past conflict?
8. Have you secretly wished for another's misfortune?
9. Your personal accountability question: _____
10. Were you faithful to read God's Word every day this week? What did God say to you through His Word?
11. Were you faithful to share the gospel verbally with people you know who are far from God?
12. Have you been completely honest with me?

One Year Discipleship: Story Through The Bible

- | | |
|------------------------|-----------------------|
| 1) Creation | 43) Heaven or Hell |
| 2) Fall | 44) Foot Washing |
| 3) Flood | 45) Last Supper |
| 4) Nations | 46) Prayer/Betrayal |
| 5) Abraham | 47) Trial/Crucifixion |
| 6) Isaac | 48) Resurrection |
| 7) Jacob | 49) Restoration |
| 8) Joseph | 50) Great Commission |
| 9) Moses | 51) Ascension |
| 10) Passover | 52) Pentecost |
| 11) Red Sea | |
| 12) Ten Commandments | |
| 13) Twelve Spies | |
| 14) Joshua | |
| 15) Gideon | |
| 16) Ruth | |
| 17) Saul | |
| 18) David | |
| 19) Solomon | |
| 20) Job | |
| 21) Elijah | |
| 22) Jonah | |
| 23) Isaiah | |
| 24) Daniel | |
| 25) Esther | |
| 26) Nehemiah | |
| 27) Jesus' Birth | |
| 28) Jesus' Baptism | |
| 29) Jesus' Temptation | |
| 30) Calling Disciples | |
| 31) Paralytic Healing | |
| 32) Nicodemus | |
| 33) Woman at the Well | |
| 34) Calm the Storm | |
| 35) Feeding 5,000 | |
| 36) Lazarus Raised | |
| 37) Zacchaeus Saved | |
| 38) Demoniac Delivered | |
| 39) Learning to Pray | |
| 40) Seeking the Lost | |
| 41) Kingdom of God | |
| 42) Church Foundations | |

Kingdom of God Stories

Bible Story Set

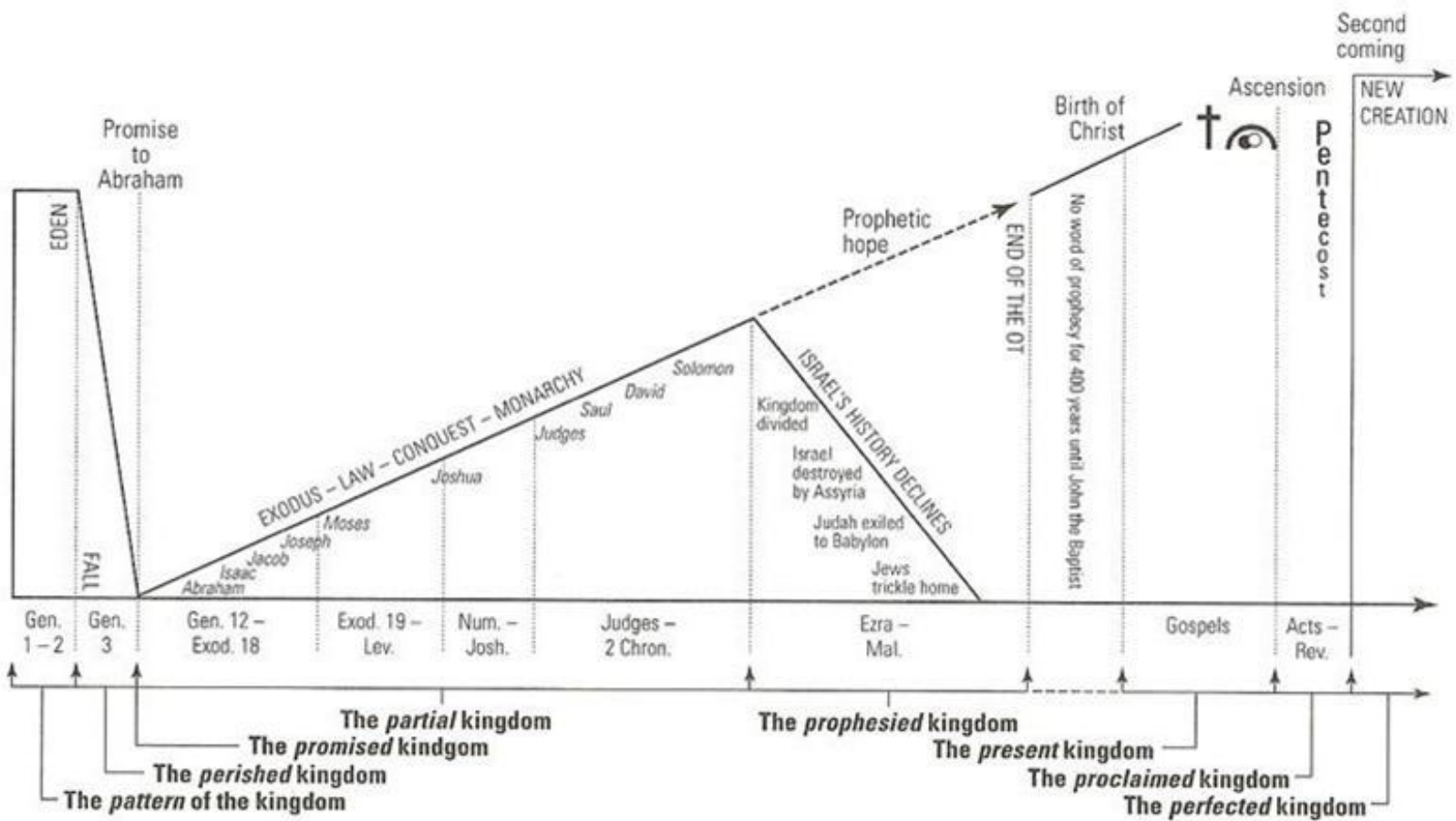
**Kingdom of God Stories in the Gospel of Matthew:**

1. The Two Foundations: Matthew 7:24-27
2. The Sower: Matthew 13:1-8
3. The Wheat and Weeds: Matthew 13:24-30
4. The Mustard Seed and Yeast: Matthew 13:31-33
5. Hidden Treasure and the Pearl: Matthew 13:44-46
6. The Net: Matthew 13:47-50
7. The Storehouse: Matthew 13:52-53
8. Sin from Within: Matthew 15:10-20
9. The Greatest in Heaven: Matthew 18:1-9
10. The Lost Sheep: Matthew 18:10-14
11. The Unforgiving Slave: Matthew 18:21-35
12. Kingdom Inheritance: Matthew 19:23-30
13. The Vineyard Workers: Matthew 20:1-16
14. The Fig Tree: Matthew 21:18-22
15. The Messiah's Authority: Matthew 21:23-27
16. The Two Sons: Matthew 21:28-32
17. The Vineyard Owner: Matthew 21:33-46
18. The Wedding Banquet: Matthew 22:1-14
19. God and Caesar: Matthew 22:15-22
20. Marriage and Resurrection: Matthew 22:23-33
21. The Son of Man Comes: Matthew 24:29-31
22. The Fig Tree's Fruit: Matthew 24:32-35
23. The Unexpected Rapture: Matthew 24:36-44
24. The Faithful Servant: Matthew 24:45-51
25. The Ten Virgins: Matthew 25:1-13
26. The Talents: Matthew 25:14-30
27. Sheep and Goats: Matthew 25:31-46

Gospel of Mark

Bible Story Set

- | | |
|---------------------------|-------------------|
| 1. Mark 1:1-8 | 40. Mark 9:33-37 |
| 2. Mark 1:9-15 | 41. Mark 9:38-50 |
| 3. Mark 1:16-20 | 42. Mark 10:1-12 |
| 4. Mark 1:21-28 | 43. Mark 10:13-16 |
| 5. Mark 1:29-34 | 44. Mark 10:17-31 |
| 6. Mark 1:35-45 | 45. Mark 10:32-34 |
| 7. Mark 2:1-12 | 46. Mark 10:35-45 |
| 8. Mark 2:13-17 | 47. Mark 10:46-52 |
| 9. Mark 2:18-28 | 48. Mark 11:1-11 |
| 10. Mark 3:1-12 | 49. Mark 11:12-18 |
| 11. Mark 3:13-19 | 50. Mark 11:19-26 |
| 12. Mark 3:20-30 | 51. Mark 11:27-33 |
| 13. Mark 3:31-35 | 52. Mark 12:1-12 |
| 14. Mark 4:1-20 | 53. Mark 12:13-17 |
| 15. Mark 4:21-25 | 54. Mark 12:18-27 |
| 16. Mark 4:26-29 | 55. Mark 12:28-34 |
| 17. Mark 4:30-34 | 56. Mark 12:35-40 |
| 18. Mark 4:35-41 | 57. Mark 12:41-44 |
| 19. Mark 5:1-20 | 58. Mark 13:1-8 |
| 20. Mark 5:21-24; 35-43 | 59. Mark 13:9-13 |
| 21. Mark 5:25-34 | 60. Mark 13:14-27 |
| 22. Mark 6:1-6 | 61. Mark 13:28-37 |
| 23. Mark 6:7-13 | 62. Mark 14:1-10 |
| 24. Mark 6:14-29 | 63. Mark 14:11-21 |
| 25. Mark 6:30-32 | 64. Mark 14:22-26 |
| 26. Mark 6:33-44 | 65. Mark 14:27-31 |
| 27. Mark 6:45-52 | 66. Mark 14:32-42 |
| 28. Mark 6:53-56 | 67. Mark 14:43-52 |
| 29. Mark 7:1-13 | 68. Mark 14:53-65 |
| 30. Mark 7:14-23 | 69. Mark 14:66-72 |
| 31. Mark 7:24-30 | 70. Mark 15:1-15 |
| 32. Mark 7:31-37 | 71. Mark 15:16-47 |
| 33. Mark 8:1-10 | 72. Mark 16:1-8 |
| 34. Mark 8:11-21 | 73. Mark 16:1-8 |
| 35. Mark 8:22-26 | 74. Mark 16:9-13 |
| 36. Mark 8:27-38; 9:30-32 | 75. Mark 16:14-20 |
| 37. Mark 9:1-8 | |
| 38. Mark 9:9-13 | |
| 39. Mark 9:14-29 | |



FIELD FOUR: CHURCH PLANTING & LEADERSHIP

Instructions: The resources in this section will help you intentionally form new churches from Discovery Bible Studies. The greatest barrier to sustainable gospel movements is a lack of church formation. This section also has tools to help you identify, equip, and empower teams of spiritual leaders among your target people-groups and population segments. Remember, the goal of a Harvest-Field Coordinator is to raise up indigenous harvest-field-laborer teams that will accomplish the Great Commission task.

Ten Reasons to Cultivate House Church Networks

1. Biblical: This was the normative New Testament pattern established by Jesus and the apostles and perpetuated by the early church of the first three centuries and in subsequent renewal, reform, and revival movements throughout history. (Acts 2:46, 5:42, 20:20)
2. Exponential: To reach a growing world, we need to multiply, not just add.
3. Effective: The most effective method of evangelism is not growing existing churches, but planting new ones.
4. Natural: House churches are part of the local community and easily tap into relationship connections which is at the heart of an indigenous movement.
5. People-Focused: They focus on relationships and the development of people spiritually, not on executing programs or projects.
6. Efficient: They are more mobile, flexible, and adaptable than conventional churches, especially in areas characterized by persecution and poverty.
7. Equal Opportunity: Because of their small, intimate and participatory nature, all believers have the opportunity to exercise their spiritual gifts during church meetings, instead of relying exclusively on professional clergy or key leaders.
8. Unrestricted: The house church is free of space, location, and budget hindrances to gospel movements.
9. Inexpensive: They are less expensive than traditional church, because no expensive buildings, programs, or professional clergy are required.
10. Immediate: It can start now, right in your living room!

DNA OF A CHURCH

GOD: FATHER, SON, HOLY SPIRIT

2 TIMOTHY 3:15-17 | MARK 1:9-11

SHEPHERD LEADER

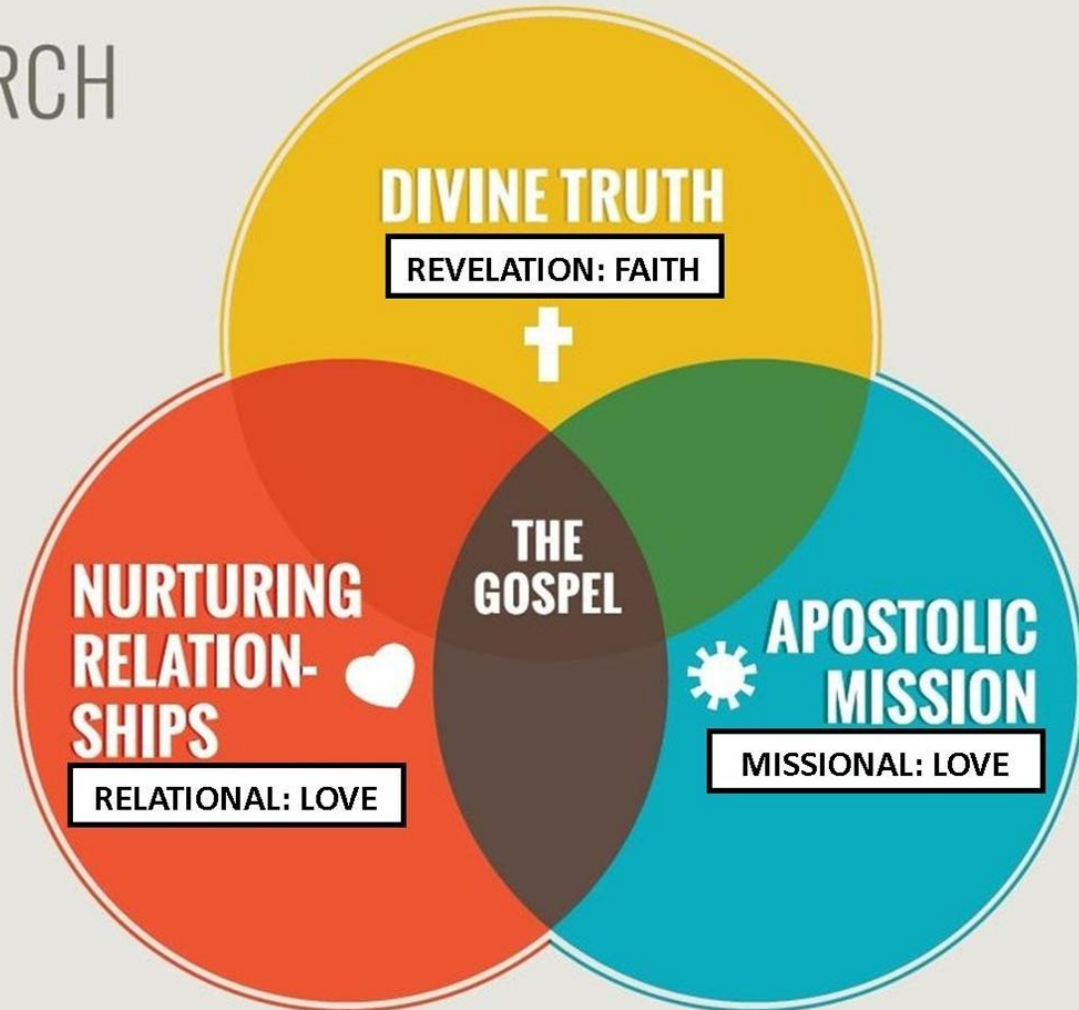
1 CORINTHIANS 12 & 13
HEBREWS 3:13, 10: 23-25

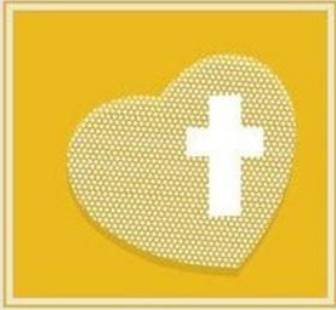
APOSTLE LEADER

MATTHEW 28:18-20
2 CORINTHIANS 5:16-20
ROMANS 10:14-17

THE GOSPEL

MARK 1:15 | ROMANS 10:9-13
EPHESIANS 2:4-10





LOVE & CARE



INSTRUCTION



TRAINING

WORSHIP:



KINGDOM PRAYER +
SACRIFICIAL GIVING
ROMANS 12:1-2
MATTHEW 6:9-13
2 CORINTHIANS 9:6-7

DISCIPLESHIP:

BAPTISM/COMMUNION + BIBLE STUDY



COLOSSIANS 2:6-7,
ACTS 8:37-38, MARK 14:22-
25, 2 TIMOTHY 3:14-17

MINISTRY/MISSIONS:



EVANGELISM +
BENEVOLENCE
ISAIAH 61:1-3,
ACTS 2:36-41, 4:32-35

FELLOWSHIP:

NURTURING RELATIONSHIPS + EXHORTATION
ACTS 2:42-47, JOHN 15:12-13, EPHESIANS 4:32



LEADERSHIP:

SHEPHERDS + APOSTLES
2 TIMOTHY 2:2
1 PETER 5:2-3
EPHESIANS 6:19-20



Starting New Churches

Important Questions

Instructions: When leading a Discovery Bible Study, it is very likely that several, if not everyone, in your group will make a decision to follow Jesus Christ. At this point, you need to be ready to plant a church wherever you have been meeting for Bible study, whether that is in a house, a dorm room, or under a tree. Questions to consider in preparation for planting sustainable churches that multiply:

Five Essential Functions of Healthy Churches

Worship: Kingdom Prayer and Sacrificial Giving

- What will "worship" look like in your church?
- When will you meet weekly for church gatherings?
- How will you teach new believers how to pray?
- How will you teach new believers how to sing?
- Will you do "store house" or "needs based" giving?
- How will you identify legitimate community needs?
- How will you communicate needs to your church network?
- How will you handle offering collections?
- How will you prevent misuse of tithes/offerings?
- How will you teach on healthy giving?

Fellowship: Nurturing Relationships and Exhortation

- How will you help people identify, understand, and use their spiritual gifts in the church and the Great Commission task?
- How will you make time for building strong friendships in the new church?
- Who are the natural Encouragers in your new church?
- How will you train and empower the Encouragers to regularly encourage everyone in the church?
- How will you cultivate strong families and relationships in the new church?
- How will you develop regular rhythms and patterns of fellowship gatherings for men, women, and families?

Discipleship: Baptism/Communion and Bible Study

- Where will you baptize new believers in the community?
- How will you prepare new believers for a public baptism with their personal testimony?
- How will you train everyone in your church to baptize those they lead to Christ?

- When, how, and how often will you observe the Lord's Supper?
- What is your short-term (3-10 weeks) discipleship plan for the new believers in the new church?
- What is your long-term (1-3 years) discipleship plan for the new believers in the new church?
- If you only had one week with a new believer, how would you prepare them for a lifetime of following Jesus?
- What Bible story sets will you use to help new believers develop a basic understanding of the whole Bible story?

Ministry/Missions: Benevolence and Evangelism

- How will you prepare a church for meeting community benevolence needs?
- How will you handle emergency/immediate needs?
- How will you minister to people in the community in a way that empowers them long-term towards financial independence?
- How can you network needs with existing community social ministries and resources?
- What effective evangelism resources will you use to equip your church for the Great Commission task?
- What method of accountability will you use to ensure people are making disciples?
- Who will you take with you from the new church on harvest-field evangelistic outreaches?
- How will you model evangelism for your new church in the harvest-fields?

Leadership: Teams of Shepherds and Apostles

- How will you cultivate and train an indigenous shepherding team that will sustain the spiritual and emotional health of everyone?
- How will you cultivate and train an indigenous apostolic team that will help the church focus on its Great Commission task responsibility to make disciples of all nations?
- How will you identify leaders in your new church?
- How will you help everyone in your new church identify their A.P.E.S.T. leadership gifting? (Apostle, Prophet, Evangelist, Shepherd, Teacher)
- How will you empower emerging leaders in your new church to lead?

Core Functions of Church Formation
Generational Mapping Tool

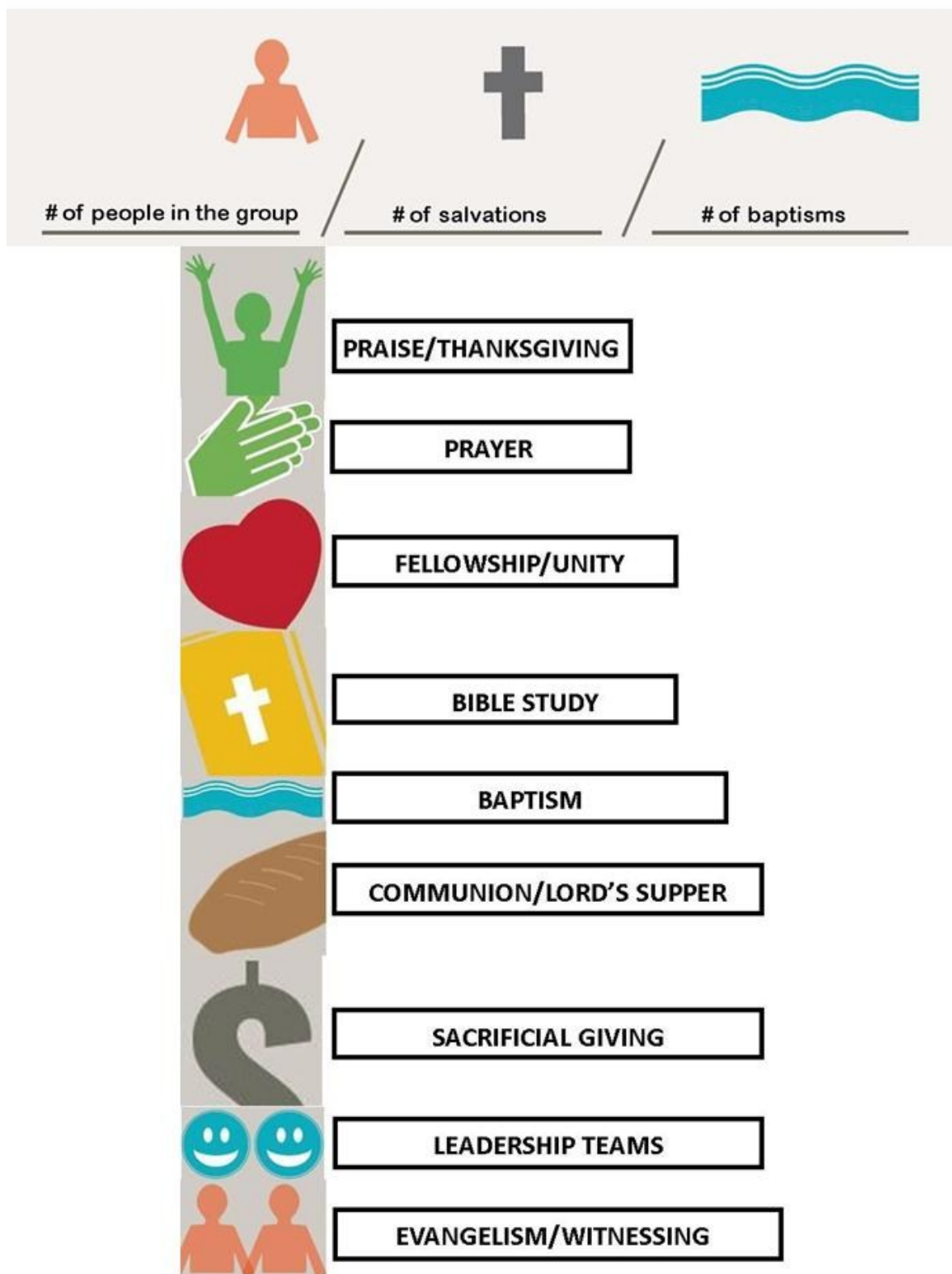




CHURCH NAME: _____
GENERATION #: _____

Church Formation Diagnostic Key

Instructions: Use the diagram and this corresponding Icon Key to help you and your Discovery Bible Study group move intentionally into church formation. When all functions are being performed regularly by the group, then a healthy and sustainable church has been born! Now, go make disciples and multiply God's kingdom!



Raising Up Indigenous Leaders



Mark 4:20 Pattern for Identifying Leaders:

"Other people, like seed sown on good soil, hear the word, accept it, and produce a crop – some thirty, some sixty, and some a hundred times what was sown." Mark 4:20

How do I find indigenous leaders?

When you sow the gospel seed, some people will:

- Hear the word
- Accept the word
- Produce a crop (obedience to the word)

You must focus your time, energy, and resources on those disciples who obey and bear kingdom fruit.

Equipping Leaders: Competence and Confidence

Your role as a leader of leaders is to equip leaders in two essential and equally important areas of leadership:

- Competence
- Confidence

How will I know if I have effectively equipped leaders?

If you are effective in equipping leaders in competence and confidence, your indigenous leaders will bear kingdom fruit.

Whatever you teach/train them to do, they will:

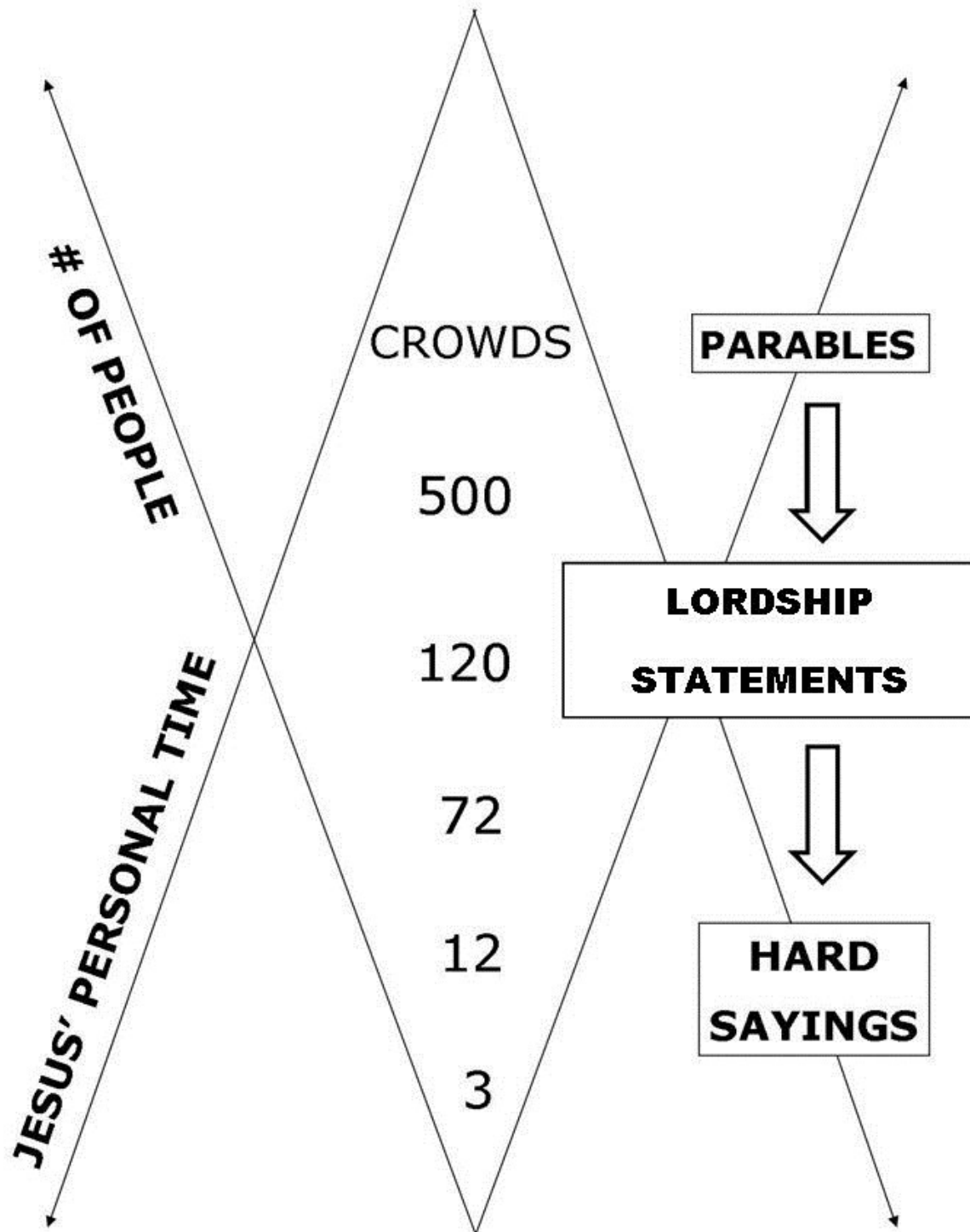
- Obey your teaching
- Train others to obey

If they are competent but not confident, they will not bear fruit.

If they are confident but not competent, they will bear little fruit.

If they are both competent and confident, they will bear much fruit.

How Did Jesus Prioritize His Personal Time With People?



Instructions: Use this diagram to help you identify committed, fruit-bearing disciples who are dedicated to obedience. As a Harvest-Field Coordinator, the strategic use of your time can make or break the movement God desires to birth in your context. Learn how to say "no" without guilt so that you are free to say "yes" to those who will be faithful to obey what you teach them to do.

Spiritual Gift List

1 Corinthians 12



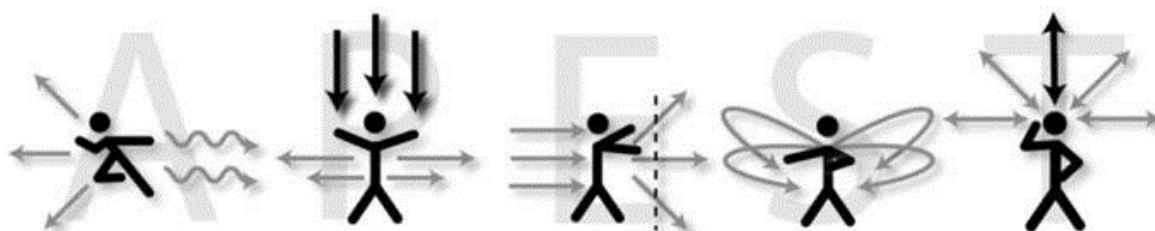
Instructions: Each member of your movement has a different set of spiritual gift strengths. Your role as a field coordinator is to help each person in your local church and missionary network identify, understand, and function within their spiritual gift set. While understanding our spiritual gifts is essential to helping each member of the body of Christ find their stride in ministry, it's also equally important to continually cast vision for every follower of Jesus to intentional disciple making! (Matthew 28:18-20)

Spiritual Gift List

- Administration: 1 Cor. 12:28, Titus 1:5
- Apostleship: Rom. 1:5, Rom. 15:20, Acts 6:1-7
- Creative Communication: Ps. 150, 1 Cor. 14:26
- Discernment: 1 Cor. 12:10, 1 John 4:1-6
- Encouragement: Rom. 12:8, Acts 11:22-24
- Evangelism: Eph. 4:11, Luke 19:10
- Faith: Rom. 4:18-21, 1 Cor. 12:9
- Giving: Rom. 12:8, 2 Cor. 8:1-5
- Helps: Rom. 12:7, 1 Cor. 12:28
- Hospitality: Rom. 12:13, 1 Pet. 4:9-10
- Intercession: Rom. 8:26-27, 1 Tim. 2:1-2
- Leadership: Rom. 12:8, Heb. 13:7,17
- Mercy: Rom. 12:8, Matt. 5:7
- Prophecy: Rom. 12:6, 1 Cor. 12:10
- Shepherding: 1 Pet. 5:1-4, Acts 20:28
- Teaching: Rom. 12:6-8, 2 Tim. 2:2
- Wisdom: 1 Cor. 12:8, Jam. 3:13-18

Online Analysis: www.kodachrome.org/spiritgift

A.P.E.S.T. Movement Leadership Roles



Instructions: When preparing for, planning, and cultivating a gospel movement in your context, a vital part to the sustainable health of God's movement will be the identification, equipping, and releasing of Apostolic and Shepherding leader-teams. The A.P.E.S.T. leadership diagram helps us identify the different leadership functions needed in order to sustain a multi-generational church planting movement. We must embrace these biblical principles of leaders and be intentional catalysts for the mobilization of leader-teams!

Apostolic Leaders: Apostles, Prophets, and Evangelists (APEs)

Shepherding Leaders: Pastors and Teachers (PTs)

Movement Leader-Team Functions

Ephesians 4:7-16

Apostles: Missional Leaders & Movement Directors

Prophets: Truth Proclaimers & Cultural Influencers

Evangelists: Gospel Proclaimers & Salvation Catalysts

Shepherds: Pastoral Caregivers & Heart Counselors

Teachers: Bible Doctrine Trainers & Faith Defenders

What Is My Role In Training Trainers?

(2 Timothy 2:2)

3/3rds Process: Watch, Obey, Train

Watch, study, and learn from other leaders.

Obey what God teaches you. Practice good leadership.

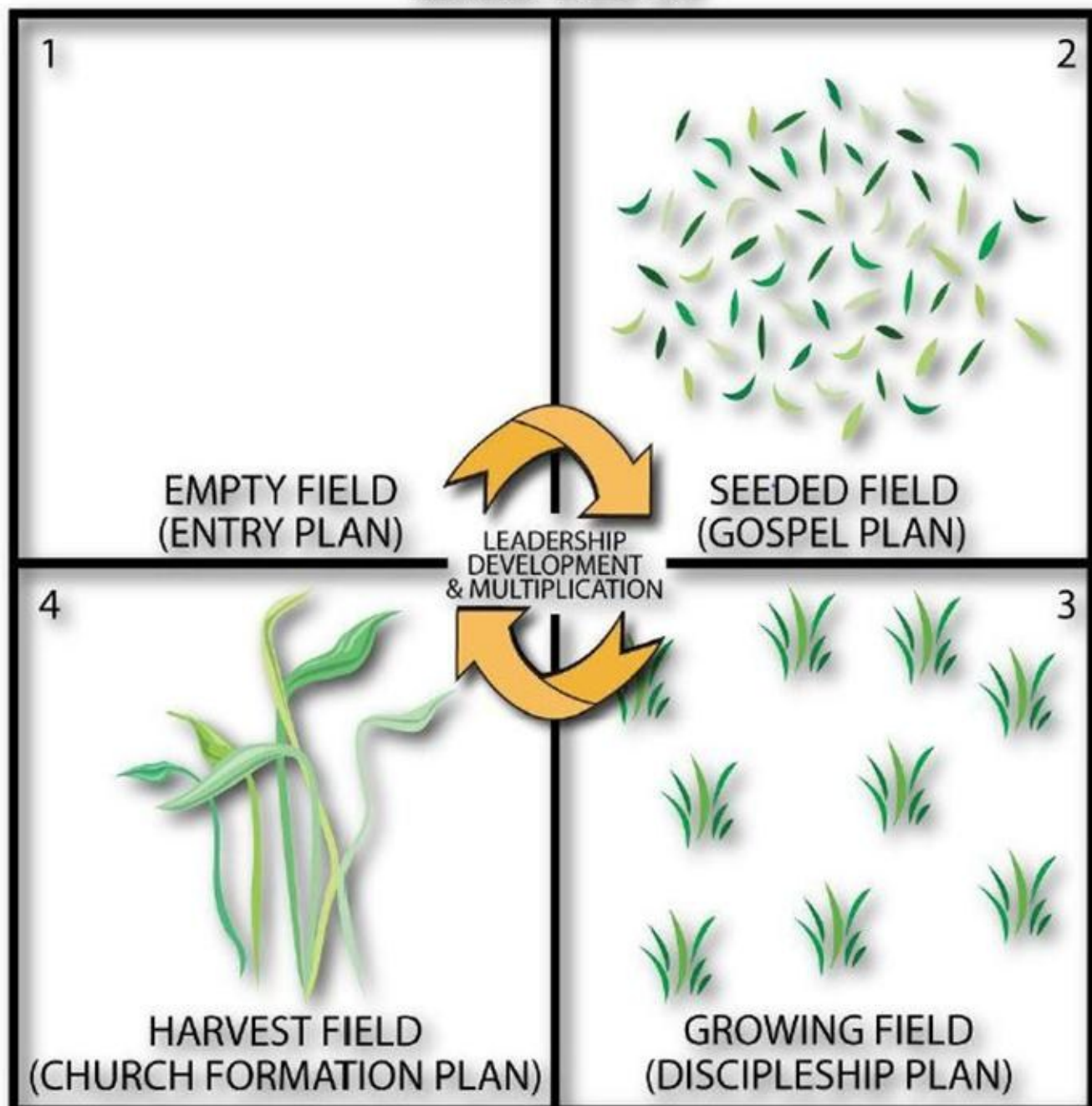
Train trainers. Whatever you receive, train others to do.

Your functional leadership roles: Coach, Trainer, and Guide

Four Fields Diagnostic Tool

Instructions: The Four Fields diagram is a simple tool for field coordinators to use in the development of a strategic plan to complete the Great Commission task in any context. This tool is also a great problem-solving diagnostic tool for coaching church-planter teams through difficult barriers and problems they face, especially in the areas of effective evangelism and discipleship that reproduce indigenous harvest-field laborers.

MARK 4:26-29



Notes

Resources**Websites**

churchplantingmovements.com

t4tonline.org

ttionline.org

oralstrategies.org

movements.net

cmareources.org

citychurchwoodbine.org

ilovewoodbine.com

2414task.com

Books

The Holy Bible

T4T: A Discipleship Re-Revolution, Steve Smith

Movements That Change The World, Steve Addison

Cultivating A Life For God, Neil Cole

Church Planting Movements, David Garrison

For more information or to order more copies of this resource,
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